



CONFLICT OF INTEREST DISCLOSURE STATEMENT

Under the Municipal Officers' and Employees' Ethics Act

(Utah Code Annotate Sections 10-3-1313, 20A-11-1640(6), and 10-3-301.5)

Candidate/Officeholder:

Jason Hadley

☐ Mayor

☐ City Council

☒ Candidate for Office

1. The name and address of each current employer during the preceding year including a brief description of employment, occupation, and job title.

• Current Employer(s):

o Employer Name:

Masterpiece Images

o Employer Address:

2338 Washington Blvd Ogden

844101

o Job Title:

Owner

o Occupation:

Video / Marketing director

o Brief Description:

I help small businesses with their marketing

• Previous Employer(s):

o Employer Name:

o Employer Address:

o Job Title:

o Occupation:

o Brief Description:

2. The name of any entity* in which the regulated officeholder/candidate is an owner or officer or was an owner or officer during the preceding year including a brief description of the type of business or activity conducted by the entity and position.

☐ Check box if non-applicable

o Entity Name:

Masterpiece Images

o Brief Description:

Photography, video production, & marketing



3. The name of each individual from whom, or entity from which, the regulated officeholder/candidate has received \$5,000 or more in income during the preceding year including a brief description of the type of business or activity.

☒ Check box if non-applicable

o Individual Name: _____

o Brief Description: _____

4. The name and description of each entity in which the regulated officeholder/candidate holds any stocks or bonds having a fair market value of \$5,000 or more as of the date of the disclosure form or during the preceding year (excluding funds that are managed by a third party, including blind trusts, managed investment accounts, and mutual funds).

☒ Check box if non-applicable

o Entity Name: _____

o Brief Description: _____

5. The name of each entity or organization not described in Items 2A through 4B of this form in which the regulated officeholder/candidate currently serves, or served in the preceding year, in a paid leadership capacity or in a paid or unpaid position on a board of directors including a brief description of the business or activity and position held.

☒ Check box if non-applicable

o Entity Name: _____

o Position Held: _____

o Brief Description: _____

6. (Optional): Description of any real property in which the regulated officeholder/candidate holds an ownership or other financial interest that the regulated officeholder/candidate believes may constitute a conflict of interest including a description of the type of interest.

☒ Check box if non-applicable

o Real Property: _____

o Type of Interest: _____



7. The name(s) of the regulated officeholder/candidate 's spouse including the name and address of current and preceding year employer if the regulated officeholder/candidate believes the employment may constitute a conflict of interest.

☐ Check box if non-applicable

o Name of Spouse:

Sheri Hadley

• Current Employer(s):

o Employer Name:

Weber School District

o Employer Address:

5320 Adams Ave Ogden, UT 84405

o Job Title:

Food specialist

o Occupation:

o Brief Description:

Prepares and serves food to
Elementary school children

• Previous Employer(s):

o Employer Name:

o Employer Address:

o Job Title:

o Occupation:

o Brief Description:

8. The name of any other adult residing in the regulated officeholder/candidate's household who is not related by blood, including a brief description of their employment or occupation if the regulated officeholder/candidate believes the employment may constitute a conflict of interest.

☒ Check box if non-applicable

o Other Adult Name:

o Brief Description:

o Other Adult Name:

o Brief Description:



9. (Optional): A description of any other matter or interest that the regulated officeholder/candidate believes may constitute a conflict of interest.

☒ Check box if non-applicable

Check if applicable:

- ☐ Under UCA 20A-11-1604(7)(a), I claim that *I am an at-risk government employee* as defined in UCA 63G-2-303(1)(a) and that my employment under Item 1 be redacted.
- ☐ Under UCA 20A-11-1604(7)(a), I claim that *my spouse is an at-risk government employee* as defined in UCA 63G-2-303(1)(a) and that my spouse's employment under Item 7 be redacted.

I, the regulated officeholder/candidate, believe the information provided is true and accurate to the best of my knowledge.

Jason R. Hardy
Individual Signature

13 Jan 2026
Date

Privacy Notice

- The personal data collected in this form will be available to the public under 63G-2-301.
- Any personal data redacted in accordance with 20A-11-1604(7)(a) is not considered a public record under 63G-2-301. This data will be used for administrative purposes and will not be displayed to the public. This information is required under 20A-11-1604. Violation of this section may result in a class B misdemeanor and a \$100 fine. The information, unless specified, will be publicly available on the disclosures and possibly other election-related websites. Personal data collected on the website will not be sold. The personal data will be included in the record series GRS 1911.